

**EEO Public File Report  
Covering the Period from June 1, 2009 to May 31, 2010**

**Stations Comprising Station Employment Unit:  
WKCQ-FM, WMJO-FM, WSAM-AM, WSAG-FM**

<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
Account Executives 1 & 2 (2)	Careerbuilders.com Contact: Ann Rauscher Address: 200 N. LaSalle, Suite 100 Chicago, IL 60601 Phone: 888-855-5594 Email: <a href="mailto:ann.rauscher@careerbulder.com">ann.rauscher@careerbulder.com</a> Notification: email	0
	On-Air Recruiement Contact: Duane Alverson Address: 2000 Whittier Street Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:alve2549@aol.com">alve2549@aol.com</a> Notification: Verbal	4
	WKCQ/WMJO/WSAG/WSAM Websit Contact: Kevin Profitt Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:kevinprofitt@98fmkq.com">kevinprofitt@98fmkq.com</a> Notification: Verbal	1
	<b>Total Interviews for job position:</b>	<b>5</b>

Account 3 Executive	WKCQ/WMJO/WSAG/WSAM Websit	1
	Contact: Kevin Profitt	
	Address: 2000 Whittier Street Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: <a href="mailto:kevinprofitt@98fmkcq.com">kevinprofitt@98fmkcq.com</a>	
	Notification: Verbal	
	 On-Air Recruitement	 5
	Contact: Duane Alverson	
	Address: 2000 Whittier Street Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: <a href="mailto:alve2549@aol.com">alve2549@aol.com</a>	
	Notification: verbal	
	 Broadcast Compliance Services	 0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike, Suite 400 Rockville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-770-3185	
	Email: <a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>	
	website: <a href="http://www.bcs-ok.com">www.bcs-ok.com</a>	
	Notification: <a href="#">website</a>	
	 Employee Referral	 1
	Contact: Kenneth H. MacDonald, Jr.	
	Address: 2000 Whittier Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: <a href="mailto:khm@macdonaldbroadcasting.com">khm@macdonaldbroadcasting.com</a>	
	Notification: Verbal	
	 <b>Total Interviewees for Job Position</b>	 <b>7</b>

4 Creative/ Production	Radio Online	0
	Contact:	
	Address:	3500 Tripp Ave. Amarillo, TX 79121-1637
	Phone:	806-352-7503
	Fax:	806-352-3677
	Email:	
	website:	<a href="http://www.radioonline.com">www.radioonline.com</a>
	Notification:	Website
	Broadcast Compliance Services	3
	Contact:	Robin Cooper
	Address:	1700 Rockville Pike Suite 400 Rockville, Maryland 20852
	Phone:	301-998-6136
	Fax:	<a href="tel:301-770-3185">301-770-3185</a>
	website:	<a href="http://www.bcs-ok.com">www.bcs-ok.com</a>
	email:	<a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>
	Notification:	website
	<b>Total Interviewees for Job Position</b>	<b>3</b>

5&6	Account Executive	WKCQ, WMJO, WSAM, WSAG Website Contact: Kevin Profitt Address: 2000 Whittier Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-754-5931 Email: <a href="mailto:kevinprofitt@09fmkcq.com">kevinprofitt@09fmkcq.com</a> Notification: Internally	1
		On-Air Recruitment Contact: Duane Alverson Address: 2000 Whittier Saginaw, MI Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:alve2549@aol.com">alve2549@aol.com</a> Notification: Verbal	7
		Employee Referral Contact: Susan Caskey Address: 2000 Whittier Saginaw, MI Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:reception@98fmkcq.com">reception@98fmkcq.com</a> Notification: Verbal;	1
		Walk-in Contact: Duane Alverson Address: 2000 Whittier Saginaw, MI Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:alve2549@aol.com">alve2549@aol.com</a> Notification: Verbal	1
		Careerbuilder.com Contact: Ann Rauscher Address: 200 N. Lasalle, Ste. 100 Chicago, IL Phone: 888-855-5594 Email: <a href="mailto:ann.rauscher@careerbuilder.com">ann.rauscher@careerbuilder.com</a> Notification: email	1
		<b>Total Interviewees for Job Position</b>	<b>11</b>

7 Marketing Coordinator	Station Websites	1
Contact:	Kevin Profitt	
Address:	2000 Whittier Saginaw, MI	
Phone:	989-752-8161	
Fax:	989-752-8102	
Email:	<a href="mailto:kevinprofitt@98fmkcq.com">kevinprofitt@98fmkcq.com</a>	
Notification:	email	
	Broadcast Compliance Service	0
Contact:	Robin Cooper	
Address:	1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852	
Phone:	301-998-6136	
Fax:	301-775-3185	
Email:	<a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>	
Notification:	website	
	Referral	1
Contact:	Duane Alverson	
Address:	2000 Whittier Saginaw, MI	
Phone:	989-752-8161	
Fax:	989-752-8102	
Email:	<a href="mailto:alve2549@aol.com">alve2549@aol.com</a>	
Notification:	verbal	
	<b>Total Interviewees for Job Position</b>	<b>2</b>

8 Account Executive

	Station Websites	2
Contact:	Kevin Profitt	
Address:	2000 Whittier Saginaw, MI	
Phone:	989-752-8161	
Fax:	989-752-8102	
Email:	<a href="mailto:kevinprofitt@98fmkcq.com">kevinprofitt@98fmkcq.com</a>	
Notification:	email	
	Broadcast Compliance Service	0
Contact:	Robin Cooper	
Address:	1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852	
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Fax:	301-775-3185	
Email:	<a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>	
Notification:	website	
	On-Air Recruitment	2
Contact:	Duane Alverson	
Address:	2000 Whittier Saginaw, MI	
Phone:	989-752-8161	
Fax:	989-752-8102	
Email:	<a href="mailto:alve2549@aol.com">alve2549@aol.com</a>	
Notification:	verbal	
	<b>Total Interviewees for Job Position</b>	<b>4</b>

9&10	Account Executive	Station Websites	0
	Contact:	Kevin Profitt	
	Address:	2000 Whittier Saginaw, MI	
	Phone:	989-752-8161	
	Fax:	989-752-8102	
	Email:	<a href="mailto:kevinprofitt@98fmkcq.com">kevinprofitt@98fmkcq.com</a>	
	Notification:	email	
		Broadcast Compliance Service	0
	Contact:	Robin Cooper	
	Address:	1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852	
	Phone:	301-998-6136	
	Fax:	301-775-3185	
	Email:	<a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>	
	Notification:	website	
		On-Air Recruitment	3
	Contact:	Duane Alverson	
	Address:	2000 Whittier Saginaw, MI	
	Phone:	989-752-8161	
	Fax:	989-752-8102	
	Email:	<a href="mailto:alve2549@aol.com">alve2549@aol.com</a>	
	Notification:	verbal	
	<b>Total Interviewees for Job Position</b>		<b>3</b>

11 Creative  
Director

	Broadcast Compliance Service	0
Contact:	Robin Cooper	
Address:	1700 Rockville Pike, Ste. 400 Rockville, Maryland 20852	
Phone:	301-998-6136	
Fax:	301-775-3185	
Email:	<a href="mailto:robincooper@bcs-ok.com">robincooper@bcs-ok.com</a>	
Notification:	website	
	Michigan Talent Bank	1
Address:	3875 Bay Rd. Saginaw, MI 48603	
Phone:	989-249-5232	
Fax:	989-249-5250	
Email:	<a href="http://michiganworks.com">michiganworks.com</a>	
Notification:	website	
	Personal Referrals	2
	<b>Total Interviewees for Job Position</b>	<b>3</b>