

**EEO Public File Report  
Covering the Period from June 1, 2005 to May 30, 2006**

**Stations Comprising Station Employment Unit: WKCQ-FM, WMJO-FM, WSAM-AM, WSAG-FM**

<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
WMJO Afternoon 1 Personality	<p style="text-align: center;">allaccess.com</p> Contact: All Access Group Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website	<p style="text-align: right;">0</p>
	<p style="text-align: center;">Radio Online</p> Contact: Email radio_online.com Notification: Emailed	<p style="text-align: right;">1</p>
	<p style="text-align: center;">Specs Howard School of Broadcasting</p> Contact: Kevin Scollin Phone: 248-358-9000 Email: <a href="mailto:kscollin@specshoward.com">kscollin@specshoward.com</a> Notification: Emailed	<p style="text-align: right;">1</p>
	<p style="text-align: center;">Michigan Association of Broadcasters</p> Contact: Email michmab.com Notification: Posting of Job on Website	<p style="text-align: right;">1</p>
	<b>Total Interviewees for Job Position:</b>	<p style="text-align: right;"><b>3</b></p>

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
News 2 Director	allaccess.com	
	Contact: All Access Group	0
	Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	
	Phone: 310-457-6616	
	Fax: 310-457-8058	
	Notification: Posting of Job on Website	
	Radio Online	0
	Contact:	
	Email radio_online.com	
	Notification: Emailed	
	Specs Howard School of Broadcasting	1
	Contact: Kevin Scollin	
	Phone: 248-358-9000	
	Email: <a href="mailto:kscollin@specshoward.com">kscollin@specshoward.com</a>	
	Notification: Emailed	
	Michigan Association of Broadcasters	2
	Contact:	
	Email michmab.com	
	Notification: Posting of Job on Website	
	<b>Total Interviewees for Job Position</b>	<b>5</b>

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
WKCQ Account 3 Executive	On-Air Recruitment	11
	Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Notification: Internal Promotion	
	BCS Compliance	3
	Contact: Robin Cooper Website: <a href="http://www.bcs-ok.com">www.bcs-ok.com</a> Notification: Website	
	WKCQ Website	0
	Contact: Kevin Profitt Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Notification: Internally	
	Employee Referral	1
	Contact: Mary Yearham Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:mary@98fmkcq.com">mary@98fmkcq.com</a> Notification: Verbal	
	Employee Referral	1
	Contact: Stephanie Scott Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:sscott@973joefm.com">sscott@973joefm.com</a> Notification: Verbal	
	<b>Total Interviewees for Job Position</b>	<b>16</b>

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
Account 4 Executive	On-Air Recruitment	6
	Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Notification: Internal Promotion	
	BCS Compliance	5
	Contact: Robin Cooper Website: <a href="http://www.bcs-ok.com">www.bcs-ok.com</a> Notification: Website	
	Employee Referral	1
	Contact: Stephanie Scott Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: <a href="mailto:sscott@973joefm.com">sscott@973joefm.com</a> Notification: Verbal	
	<b>Total Interviewees for Job Position</b>	<b>12</b>

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
5 Receptionist	BCS Compliance	7
	Contact: Robin Cooper	
	Website: <a href="http://www.bcs-ok.com">www.bcs-ok.com</a>	
	Notification: Website	
	<b>Total Interviewees for Job Position</b>	<b>7</b>

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
WKCQ Overnight 6 Personality	<p style="text-align: center;">allaccess.com</p> <p>Contact: All Access Group Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website</p>	0
	<p style="text-align: center;">Radio Online</p> <p>Contact: Email: radio_online.com Notification: Emailed</p>	0
	<p style="text-align: center;">Specs Howard School of Broadcasting</p> <p>Contact: Kevin Scollin Phone: 248-358-9000 Email: <a href="mailto:kscollin@specshoward.com">kscollin@specshoward.com</a> Notification: Emailed</p>	3
	<p style="text-align: center;">Michigan Association of Broadcasters</p> <p>Contact: Email: michmab.com Notification: Posting of Job on Website</p>	1
	<p style="text-align: center;">Brown College</p> <p>Contact: Karol Baumeister Email: <a href="mailto:kboumeister@browncollege.com">kboumeister@browncollege.com</a> Notification: Emailed</p>	0
	<p style="text-align: center;">MacDonald Broadcasting Company</p> <p>Contact: Rick Walker Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Notification: Verbal</p>	2
	<b>Total Interviewees for Job Position</b>	<b>6</b>

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
WMJO Afternoon 7 Personality	<p style="text-align: center;">allaccess.com</p> Contact: All Access Group Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website	1
	<p style="text-align: center;">Radio Online</p> Contact: Email: radio_online.com Notification: Emailed	0
	<p style="text-align: center;">Specs Howard School of Broadcasting</p> Contact: Kevin Scollin Phone: 248-358-9000 Email: <a href="mailto:kscollin@specshoward.com">kscollin@specshoward.com</a> Notification: Emailed	1
	<p style="text-align: center;">Michigan Association of Broadcasters</p> Contact: Email: michmab.com Notification: Posting of Job on Website	1
	<p style="text-align: center;">Brown College</p> Contact: Karol Baumeister Email: <a href="mailto:kboumeister@browncollege.com">kboumeister@browncollege.com</a> Notification: Emailed	0
	<p style="text-align: center;">MacDonald Broadcasting Company</p> Contact: Rick Walker Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Notification: Verbal	1
	<b>Total Interviewees for Job Position</b>	<b>4</b>

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
Account 8 Executive	On-Air Recruitment  Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Notification: Internal Promotion	1
	BCS Compliance Contact: Robin Cooper Website: <a href="http://www.bcs-ok.com">www.bcs-ok.com</a> Notification: Website	2
	<b>Total Interviewees for Job Position</b>	<b>3</b>

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<i>Full-Time Positions Filled by Job Title</i>	<i>Recruitment Sources Used</i>	<i>Individuals Interviewed from Recruitment Source</i>
Account		
9 Executive	On-Air Recruitment	2
	Contact: Duane Alverson	
	Address: 2000 Whittier St.	
	Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Notification: Internal Promotion	
	BCS Compliance	4
	Contact: Robin Cooper	
	Website: <a href="http://www.bcs-ok.com">www.bcs-ok.com</a>	
	Notification: Website	
	<b>Total Interviewees for Job Position</b>	<b>6</b>

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<i><b>Full-Time Positions Filled by Job Title</b></i>	<i><b>Recruitment Sources Used</b></i>	<i><b>Individuals Interviewed from Recruitment Source</b></i>
Account		
10 Executive	On-Air Recruitment	7
	Contact: Duane Alverson	
	Address: 2000 Whittier St.	
	Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Notification: Internal Promotion	
	BCS Compliance	2
	Contact: Robin Cooper	
	Website: <a href="http://www.bcs-ok.com">www.bcs-ok.com</a>	
	Notification: Website	
	<b>Total Interviewees for Job Position</b>	<b>10</b>