

EEO Public File Report Form
 Covering the Period from June 1, 2007 to May 31, 2008
 Stations Comprising Station Employment Unit: WKCQ-FM, WMJO-FM,
 WSAM-AM, WSAG-FM

	Full-Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1.	WKCQ Overnight Air Personality	Internal	5
2.	Account Executive	Radio	8
3.	Account Executive	Walk- In	8
4.	Account Executive	Previous Employee	3
5.	Account Executive	Walk-In	3
6.	WMJO Midday Air Personality	Internal	2
7.	Account Executive	Career Builder	6
8.	Office Prof/Support	Friend	8
9.	Account Executive	Walk-In	6
10.	Account Executive	Walk-In	2
11.	News Director	Referral	4