

EEO Public File Report
Covering the Period from June 1, 2007 to May 31, 2008
Stations Comprising Station Employment Unit:
WKCQ-FM, WMJO-FM, WSAM-AM, WSAG-FM

<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
WKCQ Overnight Air 1 Personality	All Access Group Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website	2
	Contact: Mike Skot Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: mikeskot@macdonaldbroadcasting.com Notification: Verbal	1
	BCS Compliance Contact: Robin Cooper Address: 3 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	2
	Total Interviewees for Job Position	5

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Full-Time Positions

Recruitment

Individuals

<p>Account 2 Executive</p>	<p>BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website</p> <p>On-Air Recruitment Contact: Duane Alverson Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: alve2549@aol.com Notification: Verbal</p> <p>Careerbuilders.com Contact: Jennifer Delong Address: 8420 West Bryn Mar Ave. Chicago, IL 60631 Phone: 773-353-2620 Fax: 773-341-7355 Email: jennifer.delong@careerbuilder.com Notification: email/phone</p> <p>Employee Referral Contact: Joe Moralez Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: joe@98fmkcq.com Notification: phone</p>	<p>1</p> <p>3</p> <p>3</p> <p>1</p> <p>Total Interviewees for Job Position</p>
		8

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Full-Time Positions

Account
 3 Executive

Recruitment

Individuals

BCS Compliance
 Contact: Robin Cooper
 Address: 1700 Rockville Pike Suite 400
 Rickville, Maryland 20852
 Phone: 301-998-6136
 Fax: 301-775-3185
 Email: robincooper@bcs-ok.com
 website: www.bcs-ok.com
 Notification: website

On-Air Recruitment
 Contact: Duane Alverson
 Address: 2000 Whittier St.
 Saginaw, MI 48601
 Phone: 989-752-8161
 Fax: [989-752-8102](tel:989-752-8102)
 Email: alve2549@aol.com
 Notification: Verbal

Careerbuilders.com
 Contact: Jennifer Delong
 Address: 8420 West Bryn Mar Ave.
 Chicago, IL 60631
 Phone: 773-353-2620
 Fax: [773-341-7355](tel:773-341-7355)
 Email: jennifer.delong@careerbuilder.com
 Notification: email/phone

1

Total Interviewees for Job Position

1

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Full-Time Positions	Recruitment	Individuals
Account		
4 Executive	BCS Compliance	
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Careerbuilders.com	1
	Contact: Jennifer Delong	
	Address: 8420 West Bryn Mar Ave. Chicago, IL 60631	
	Phone: 773-353-2620	
	Fax: 773-341-7355	
	Email: jennifer.delong@careerbuilder.com	
	Notification: email/phone	
	Total Interviewees for Job Position	3

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Full-Time Positions	Recruitment	Individuals
Account		
5 Executive	BCS Compliance	
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Careerbuilders.com	1
	Contact: Jennifer Delong	
	Address: 8420 West Bryn Mar Ave. Chicago, IL 60631	
	Phone: 773-353-2620	
	Fax: 773-341-7355	
	Email: jennifer.delong@careerbuilder.com	
	Notification: email/phone	
	Total Interviewees for Job Position	3

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
WMJO Midday 6 Air Personality	All Access Group Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265 Phone: 310-457-6616 Fax: 310-457-8058 Notification: Posting of Job on Website	1
	KCQ Web Site Contact: Kevin Profitt Address: 2000 Whittier St. Saginaw, MI 48601 Phone: 989-752-8161 Fax: 989-752-8102 Email: kevinprofitt@98fmkcq.com Notification: Verbal	1
	BCS Compliance Contact: Robin Cooper Address: 3 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	0
	Total Interviewees for Job Position	2

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Full-Time Positions

Recruitment

Individuals

Account
 7 Executive

BCS Compliance
 Contact: Robin Cooper
 Address: 1700 Rockville Pike Suite 400
 Rickville, Maryland 20852
 Phone: 301-998-6136
 Fax: 301-775-3185
 Email: robincooper@bcs-ok.com
 website: www.bcs-ok.com
 Notification: website

Careerbuilders.com 4
 Contact: Jennifer Delong
 Address: 8420 West Bryn Mar Ave.
 Chicago, IL 60631
 Phone: 773-353-2620
 Fax: [773-341-7355](tel:773-341-7355)
 Email: jennifer.delong@careerbuilder.com
 Notification: email/phone

KCQ Web Site
 Contact: Kevin Profitt
 Address: 2000 Whittier St.
 Saginaw, MI 48601
 Phone: 989-752-8161
 Fax: 989-752-8102
 Email: kevinprofitt@98fmkcq.com
 Notification: Verbal

Employee Referral 1
 Contact: Staci Burns
 Address: 2000 Whittier St.
 Saginaw, MI 48601
 Phone: 989-752-8161
 Fax: 989-752-8102
 Email: sburns@973joefm.com
 Notification: Verbal

Employee Referral 1
 Contact: Deanna Antczak
 Address: 2000 Whittier St.
 Saginaw, MI 48601
 Phone: 989-752-8161
 Fax: 989-752-8102
 Email: deanna@973joefm.com
 Notification: Verbal

Total Interviewees for Job Position 6

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Office 8 Professional	BCS Compliance Contact: Robin Cooper Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852 Phone: 301-998-6136 Fax: 301-775-3185 Email: robincooper@bcs-ok.com website: www.bcs-ok.com Notification: website	
	Total Interviewees for Job Position	8

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Account		
9 Executive	BCS Compliance	1
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	KCQ Web Site	1
	Contact: Kevin Profitt	
	Address: 2000 Whittier St. Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: kevinprofitt@98fmkcg.com	
	Notification: Verbal	
	Careerbuilders.com	3
	Contact: Jennifer Delong	
	Address: 8420 West Bryn Mar Ave. Chicago, IL 60631	
	Phone: 773-353-2620	
	Fax: 773-341-7355	
	Email: jennifer.delong@careerbuilder.com	
	Notification: email/phone	
	Employee Referral	1
	Contact: Deanna Antczak	
	Address: 2000 Whittier St. Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: deanna@973ioefm.com	
	Notification: Verbal	
	Total Interviewees for Job Position	6

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
Account		
10 Executive	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	Careerbuilders.com	1
	Contact: Jennifer Delong	
	Address: 8420 West Bryn Mar Ave. Chicago, IL 60631	
	Phone: 773-353-2620	
	Fax: 773-341-7355	
	Email: jennifer.delong@careerbuilder.com	
	Notification: email/phone	
	Employee Referral	1
	Contact: Mary Yearham	
	Address: 2000 Whittier St. Saginaw, MI 48601	
	Phone: 989-752-8161	
	Fax: 989-752-8102	
	Email: mary@98fmcq.com	
	Notification: Verbal	
	Total Interviewees for Job Position	2

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<i>Full-Time Positions</i>	<i>Recruitment</i>	<i>Individuals</i>
11 News Director	BCS Compliance	0
	Contact: Robin Cooper	
	Address: 1700 Rockville Pike Suite 400 Rickville, Maryland 20852	
	Phone: 301-998-6136	
	Fax: 301-775-3185	
	Email: robincooper@bcs-ok.com	
	website: www.bcs-ok.com	
	Notification: website	
	All Access Group	3
	Address: 28955 Pacific Coast Highway Suite 210-5 Malibu, CA 90265	
	Phone: 310-457-6616	
	Fax: 310-457-8058	
	Notification: Posting of Job on Website	
	Referral	1
	Contact: Lori Duke	
	Address: 161 Camelot Dr.N4 Saginaw, MI 48603	
	Phone: 831-402-8298	
	Email: jfox1017@yahoo.com	
	Notification: verbal	
Total Interviewees for Job Position		4